

Equality, Diversity, Cohesion and Integration (EDCI) screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being or has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults and Health	Service area: Integrated Commissioning / Public Health
Lead person: Eleanor Clark	Contact number: 0113 3787844

1. Title: Award of a grant to Reed Wellbeing for additional weight management provision

Is this a:

Strategy / Policy
 Service / Function
 Other

If other, please specify

2. Please provide a brief description of what you are screening

In March 2021, Public Health England announced additional grant funding for one year to support the expansion of adult Tier 2 behavioural weight management services commissioned by local authorities. Leeds City Council has been allocated £632,936 based on calculations made by Public Health England.

The priority groups to be targeted are:

- Men
- People from Black, Asian and Minority Ethnic groups
- People living in deprived areas
- People living with severe mental illness
- People living with physical and learning disabilities

The funding is in addition to the money local authorities already spend on adult tier 2 behavioural weight management services from the Public Health grant and must be used to commission new, or expand existing, services.

The short-term nature of the funding means there is an imperative to commence delivery as soon as possible, in order to maximise outcomes and make best use of this additional income. As such, it is expedient to direct the largest amount of funding towards One You Leeds, which is the primary provider of Tier 2 adult weight management activity in the city. One You Leeds is delivered through a contract between Leeds City Council and Reed Wellbeing in partnership with Zest Leeds. It is an integrated service to support people to make behaviour changes to achieve healthier lifestyles.

The activity to be provided through this grant would be:

- Additional Manage Your Weight courses (retaining the options of group and / or 1:1 support)
- A new enhanced Manage Your Weight option that includes elements of Cook Well or Move More that are specifically tailored to weight loss
- Working in partnership with other projects funded through the Adult Weight Management Services Grant to provide joined-up delivery, where appropriate.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies and policies, service and functions affect service users, employees or the wider community – city wide or more local. These will also have a greater or lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation. Also those areas that impact on or relate to equality: tackling poverty and improving health and well-being.

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	✓	
Have there been or likely to be any public concerns about the policy or proposal?		✓
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		✓
Could the proposal affect our workforce or employment practices?		✓
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 	✓	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **How have you considered equality, diversity, cohesion and integration?** (**think about** the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned) with those likely to be affected)

The funding is specifically intended to reduce health inequality, and prioritises those in the most need of support to manage their weight. In particular, this provision will target those living in deprived areas of Leeds, but will also support the other groups listed above. The project will include outreach work to ensure those communities have the knowledge of, and access to, the service. There will also be joint working with other services for more specialised support where appropriate.

- **Key findings** (**think about** any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

There will be a positive impact on the equality characteristics noted above, since the project will improve access to services and help reduce health inequality.

There is unlikely to be any negative impact on other groups, given that the main provision remains available for those not included above.

- **Actions** (**think about** how you will promote positive impact and remove/ reduce negative impact)

Part of the grant will be used to fund additional outreach and advertising which will promote the opportunity. The regular promotional activities of the main service will continue, which will ensure that it remains visible and open to those not targeted by this funding.

5. If you are not already considering the impact on equality, diversity, cohesion and integration you will need to carry out an impact assessment.

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment
(Include name and job title)

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Heather Thomson	Head of Public Health	
Date screening completed		13/04/2021

7. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality screening should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality screenings that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached screening was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: